



countryhope

# CHILD SAFETY CODE OF CONDUCT

## INTRODUCTION AND PURPOSE

Country Hope strives to provide positive, exciting programs for children diagnosed with cancer or other life-threatening illnesses to assist in reducing the constant stresses of treatment and maximise the benefits of medical care. Country Hope also provides programs for the brothers and sisters of a diagnosed child.

To ensure the children we support receive the best care, and that Country Hope is acknowledged as a Child Safe organisation by our families and the general community, all Board Members, management, employees, and volunteers are asked to read, commit to, and sign this Child Safety Code of Conduct.

### **All persons involved in the care of children on behalf of Country Hope will:**

- Work toward the aims and objectives of Country Hope;
- Maintain a duty of care towards others involved in Country Hope's programs and activities;
- Be fair, considerate and honest with others;
- Establish and maintain a child-safe environment in the course of their work;
- Treat children and young people with respect, and value their ideas and opinions;
- Act as positive role models in their conduct with children and young people;
- Be professional in their actions;
- Comply with specific organisational guidelines on physical contact with children;
- Respect the privacy of children, young people, and their families, and maintain confidentiality as per the Country Hope Confidentiality Agreement;
- Maintain a child-safe environment;
- Operate within the policies and guidelines of Country Hope;
- Record and act on serious complaints of abuse; and
- Contact the police if a child is at immediate risk of abuse (telephone 000);

**No person shall:**

- Shame, humiliate, oppress, belittle or degrade children or young people;
- Discriminate against a child;
- Engage in any activity with a child or young person that is likely to physically or emotionally harm them;
- Initiate unnecessary physical contact with a child or young person, or do things of a personal nature for them which they are able to do for themselves;
- Ever be alone with a child or young person;
- Develop a 'special' relationship with a specific child or young adult for their own needs;
- Show favouritism through the provision of gifts or inappropriate attention;
- Arrange contact, including online contact, with children or young people outside of the organisation's programs and activities
- Photograph or video a child or young person without the consent of the child and his/her parents, or share photographs or videos of children on social media sites;
- Work with children or young people while under the influence of alcohol or drugs;
- Engage in open discussions of a mature or adult nature in the presence of children;
- Use inappropriate language in the presence of children;
- Do anything in contravention of Country Hope's policies, procedures or this Code of Conduct.

I understand that this code of conduct extends for the duration of my tenure with Country Hope.

I also understand that if I breach this Code of Conduct I will face disciplinary action, including and up to termination of employment or cessation of volunteer engagement with Country Hope.

**DECLARATION AND SIGNATURE**

I \_\_\_\_\_ declare that I will abide by the Country Hope Child  
*PRINT NAME*

Safety Code of Conduct at all times whilst employed and/or volunteering with Country Hope.

Signature : \_\_\_\_\_ Date : \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

